

ROLE DESCRIPTION

VOLUNTEER TRAINEE COUNTRYSIDE RANGER

TITLE:	Volunteer Trainee Countryside Ranger – Occombe
REPORTS TO:	Ranger Team Leader
SALARY:	Voluntary
HOURS:	4 days per week for 9-12 months Free basic accommodation is provided and there is a budget for relevant training.
PRIMARY ROLE:	The main focus will be on carrying out practical habitat management across a wide variety of our sites. Some of the key work areas include limestone grassland management, scrub clearance and woodland management in the winter. Coast path cutting and footpath maintenance in the summer. You will also get involved with site patrols, boardwalk repairs, fencing and livestock checks.
WHAT WE OFFER	<ul style="list-style-type: none"> • 9 – 12 Month Training programme – 4 days a week • Free on site accommodation including bills (excl TV licence) • Training budget to spend on external courses of choice but must include First Aid and Brushcutter courses • Work experience in a successful organisation that will demonstrate your abilities and commitment to future employers • Full mentorship throughout your placement from an experienced member of staff guiding you through your professional development, including 1:1's and a reference for future employers • Working in a supportive environment alongside other long-term volunteers • Networking opportunities within the organisation, partner organisations and other organisations that work within the same sector.

PERSON SPECIFICATION FOR THE APPOINTMENT OF TRAINEE COUNTRYSIDE RANGER

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	Recognised L3/L4 diploma or Fd qualifications in relevant field. (E.g. Ecology, Env. Conservation, Countryside Management)	Relevant BSc (E.g. Ecology, Env. Conservation, Countryside Management)
EXPERIENCE	<ul style="list-style-type: none"> • Previous experience in practical work. • A keen interest in the countryside • Passion for wider conservation issues 	<ul style="list-style-type: none"> • Practical conservation management experience • Monitoring & Surveying experience • Experience of livestock handling
KNOWLEDGE	<ul style="list-style-type: none"> • Ability to demonstrate knowledge of wildlife and nature conservation 	<ul style="list-style-type: none"> • Understanding of general livestock handling
SKILLS	<ul style="list-style-type: none"> • Decision making • Effective time management • Must be able to use initiative • Ability to work in an organised and responsible manner alone and with others • Aptitude for countryside management, especially practical tasks 	<p>Ability to demonstrate:-</p> <ul style="list-style-type: none"> • Habitat management skills • Environmental education skills • Wildlife identification skills • Ability to work with and motivate volunteers and the wider community
DISPOSITION	<ul style="list-style-type: none"> • Enthusiastic • Outgoing nature • Tact and diplomacy • Willing to learn • Sense of humour 	
OTHER	<ul style="list-style-type: none"> • Flexible approach to working hours • Willing to work in the field in all weathers • Self-motivated 	<ul style="list-style-type: none"> • Full Driving Licence

Torbay Coast & Countryside Trust

Registered Charity No: 1077561 Company Reg No: 03757410 Vat Reg No: 945 6807 85

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Torbay Coast & Countryside Trust is a local independent conservation charity that cares for over 1,700 acres of Torbay's most beautiful natural spaces including Ocombe Farm, Cockington Country Park, Berry Head National Nature Reserve and a host of tranquil bluebell woods, flower-rich meadows, traditional farmland and stunning coastal cliffs and pathways.