



Torbay Coast & Countryside Trust

ROLE DESCRIPTION

POST TITLE:	Volunteer Trainee Ranger based at Berry Head
RESPONSIBLE TO:	Countryside Ranger and Engagement Officer
WORKING HOURS:	30 hours per week (incl some weekends/evenings)
DURATION OF PLACEMENT:	9-12 months

MAIN PURPOSE OF THE ROLE:

This training opportunity offers the chance to gain valuable hands on experience with Torbay Coast and Countryside Trust's Ranger Team at Berry Head National Nature Reserve & Site of Special Scientific Interest:

- To assist in the practical maintenance of land managed by Torbay Coast and Countryside Trust effectively and in accordance with the overall aims of the Trust
- To conserve and survey wildlife habitats especially limestone grasslands and associated flora and fauna
- To preserve this internationally acclaimed heritage site with features of archaeological and historic interest
- To improve access to Torbay's coast and countryside for all abilities and maintain facilities for informal outdoor recreation
- To increase public awareness, understanding and enjoyment of the natural environment of Berry Head and its geological formation
- To balance the needs of farming, recreation, tourism and conservation in the countryside

The above overall aims will be carried out in line with Trust policies. The general duties and responsibilities involved in this work will be as follows:

1. Performing practical landscape, access and habitat enhancement work to a high standard as directed by the Countryside Manager, in particular strimming and raking the limestone grasslands
2. Assisting in the day-to-day running of a busy nature reserve by opening and closing toilets, visitor centre and assisting and advising the public, presenting a positive, helpful image at all times
3. Regularly patrolling and inspecting sites and emptying dog bins
4. Monitoring and surveying species of both plants and animals such as guillemot counts
5. Working with weekly volunteers to carry out a wide range of tasks from scrub removal to butterfly surveys
6. Periodic maintenance of site infrastructure such as fencing and benches
7. Seasonally assisting staff leading guided bat walks and public events and eventually leading independently



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8. Feeding and carrying out daily welfare checks on livestock during spring and summer
9. Always observe all Health and Safety requirements as directed by the Countryside Manager
10. Undertaking any other duties as may be assigned from time to time, like representing the Trust at local events



PERSON SPECIFICATION VOLUNTEER TRAINEE RANGER BASED AT BERRY HEAD

	ESSENTIAL	DESIRABLE
QUALIFICATIONS	Recognised L3/L4 diploma or Fd qualifications in relevant field. (E.g. Ecology, Env. Conservation, Countryside Management)	Relevant BSc (E.g. Ecology, Env. Conservation, Countryside Management)
EXPERIENCE	<ul style="list-style-type: none"> • Previous experience in practical work. • Experience of being a volunteer and/or leading volunteers • Basic tool use 	<ul style="list-style-type: none"> • Practical conservation management experience and use of machinery • Health and Safety training • Monitoring & surveying experience • Visitor engagement • Experience of livestock husbandry
KNOWLEDGE	<ul style="list-style-type: none"> • A desire to seek employment in the environment sector • Ability to demonstrate knowledge of wildlife and nature conservation • Basic flora and fauna identification skills 	<ul style="list-style-type: none"> • Aspiration to develop relevant knowledge
SKILLS	<ul style="list-style-type: none"> • Practical aptitude • Confidence to lead public events • Effective time management and decision making • Use own initiative • Ability to work in an organised and responsible manner alone and with others 	<p>Ability to demonstrate:</p> <ul style="list-style-type: none"> • Habitat management skills • Environmental education skills • Ability to work with and motivate volunteers and the wider community
DISPOSITION	<ul style="list-style-type: none"> • Enjoys being part of a small team, living and working on site • Enthusiastic and self-motivated • Confident, outgoing nature • Communicates with tact and diplomacy 	



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	<ul style="list-style-type: none">• Keen to learn and open to constructive criticism• Good sense of humour	
OTHER	<ul style="list-style-type: none">• A good level of physical fitness and stamina• Flexible approach to working hours• Happy to work in the field in all weathers	<ul style="list-style-type: none">• Full, clean driving licence• Towing experience• Comfortable around dogs (and their faeces!)